My comments are the following:

1. When printed out this document is very difficult to read in the current colour palette in which it is formatted.

2. Many of the jobs in rural Victoria are generalist positions and are not specific to psychologists. This may have implications for those trying to register under the National Board in terms of people being able to meet the specifications of finding roles with specific psychological practice in them. For example, my position descriptions (PD) for CAMHS and for Community Corrections are very general and can be undertaken by a Registered Psychiatric Nurse, Occupational Therapist, Social Worker or Psychologist. Whilst I can do work specific to a psychologist in both roles, the PD does not reflect that fact. This also has issues for policy makers in terms of recruiting into rural and isolated roles.

3. How is the new Board going to address the ongoing difficulties experienced by those Victorian provisional psychologists trained under the old supervision guidelines and made to transition into the new guidelines to obtain full registration? There needs to be clearer, fairer and consistent strategies and guidelines for those trying transition. At this point, we appear to be stuck in a wave of circular, illogical arguments with no way of progressing to full registration. Given the shortage of mental health workers and psychologists around the country, and the very limited places available in university masters and Phd. courses, this issue needs to be seriously considered sooner rather than later.

For your consideration, Janet McIlwaine