

[To:](#)
Cc:
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Subject: Fw: Proposed Codes and Guidelines for Psychology

Dear Sir/Madam

After practising as an Organisational Psychologist for more than 28 years, including 20 years with PricewaterhouseCoopers and, for the past 8 years as a Visiting Fellow (Org Psych) in the Department of Psychology at UNSW, I wish to state my concern with PBA's view of the profession as being clinically biased with this bias pervading the construction of the internship program.

As an organisational psychologist, I believe that I have been competent and ethical in the practice of psychology, however, my work involved the provision of professional services outside of the health system. In other words, I have been well aware of my professional limitations and if I were assisting a client who needed the intervention of a clinical psychologist for more focused psychotherapy strategies, they were referred accordingly.

During the past 8 years, while working with M. (Org.) Psych. students at the UNSW, I have formed the view that these students need to develop skills in assessment and intervention appropriate to the field of organisational psychology and, in beginning studies with an APAC accredited tertiary institution, it is not necessary to undertake clinical subjects such as the diagnosis of psychiatric disorders, study of systems of psychiatric diagnosis, or focused psychotherapy. I am in agreement with the view of other organisational psychologists who say the proposed codes and guidelines are confusing Medicare requirements with the services provided by Organisational Psychologists.

Yours faithfully
Doreen Cheong
Registered Psychologist (NSW)